

Rohin Daswani

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Experiences

Carta | Engineering Manager | San Francisco, CA, 2022 - Present

- Lead engineering teams across Total Compensation, Mobile, LLC/PE cap table management, and all employee-facing products — building the experiences companies and employees use every day to understand, issue, manage, and take action on their equity. Own more than \$60M in revenue across product lines.
- Shipped a flagship compensation planning product (Carta Offer Letters), now used by thousands of companies representing billions in equity and cash decisions. Became one of the top drivers for ARR; a LinkedIn post about the product was the first Carta LinkedIn post to go viral.
- Own the Morgan Stanley Wealth Management partnership end-to-end, building the integration directly into Carta and bringing trusted financial guidance to thousands of employees — a strategic initiative already driving significant revenue.
- Deliver features tailored to private equity firms and their portfolio companies, such as percentage-based ownership, enabling more flexible and scalable ownership tracking for strategic PE customers.
- Built Carta Mobile's equivalent of Spotify Wrapped — giving users a quarterly summary of their cap table and equity issuance, driving engagement and user delight.
- Manage and mentor 13 engineers across levels, with multiple promotions and career growth outcomes. Cultivate product-minded engineers who own projects end-to-end — from shaping requirements to delivering outcomes, not just features.
- Fostered a collaborative and inclusive culture by promoting open communication, establishing clear goals and expectations, and empowering team members to make decisions.
- Worked with cross-functional stakeholders such as product marketing, legal, sales and delivery to ensure timely and successful product releases. Created a playbook to manage cross-functional stakeholders.
- Streamlined engineering processes for the team, such as introducing CI/CD, an on-call process, and a bug-triaging framework, resulting in high-quality and timely delivery of engineering projects with a < 6% defect rate.
- Worked closely with the Product Manager and designer to build roadmaps that align with business problems, solve important business metrics like ARR and Churn and map to our North Star.

Project Ronin | Senior Software Engineer | San Mateo, CA, 2018 - 2022

Full-Stack Development:

- Built an integration engine in Elixir to extract, transform and load over 30 data modules from clients to build product features for our web, mobile and data science teams.
- Led a major refactoring effort to transition architecture from a push-based system using Apache Kafka to a pull-based system using GraphQL APIs. This resulted in faster product feature velocity and a significant drop in technical debt.
- As engineer no. 2, built major UI components for our React Native patient application and our oncologist focused React dashboard. Also built out all the server side business logic in Ruby on Rails which supported the client side products.
- Advocated for the extensive use of GraphQL and its supported tooling across all applications. Built, managed and standardized the use of GraphQL as the standard API layer for client-to-server and server-to-server communication. Gave a lunch and learn about GraphQL best practices and effective schema design.
- Built the first version of the symptom push notification service for the patient symptom monitoring mobile application. Leveraged Ruby on Rails frameworks such as Active Jobs and Redis to build the push notification.
- Single-handedly developed the API layers to get data through the micro-service architecture to the client applications.
- Built the first version of infrastructure using Docker and Kubernetes to host the RoR backend service and the React client.
- Scrum mastered 3 product focused engineering pods.

Mercury Analytics | Software Engineer | Washington DC, 2015 - 2018

Full-Stack Development:

- Led the development of a data-analytics web app built in JS and Ruby On Rails used by over 500 global clients.
- Designed and developed a responsive web app in Node.js, TypeScript, React and Redux that seamlessly enables over 1000 users to simultaneously code open-ended survey responses.
- Used RESTful principles and continuous development to build a text messaging service in RoR to collect multimedia data from over 100,000 survey respondents every month.
- Built a Flipbook Editor in CoffeeScript and React; Users can easily generate e-magazines by uploading images, sorting them and selecting clickable regions of interest; Used by clients in ad optimization studies saving them up to 22% in marketing costs and increased new client sales by 16%.
- Developed a tool in CoffeeScript that generates PDF reports containing data visualizations, cross-tabs, image analysis, or dial-test analysis; Over 1000 reports generated every day.

Skills

Programming Languages:

Over 5000 lines:

Ruby On Rails | Elixir | Javascript | CoffeeScript

Over 1000 lines:

TypeScript | Python | Java

Libraries/Frameworks:

Node | React | Redux

Data Stores:

Postgres | MySQL | Redis

Languages:

Proficient in English, Hindi, Bengali; basic Sindhi

Education

Denison University

Granville, Ohio, 2015

Bachelor of Arts (Cum Laude) in **Economics** and **Computer Science** (minor)

Awards

Distinguished Leadership Award | Denison University, 2015

Dean's List | Denison University, 2015

Interests

Open Water Swimming, Wind Surfing, 5th kyu in Aikido, Cooking, and International Policy.

Personal Projects

Project Tracker | 2016

- Built a project management platform tool in ES6 and React that manages projects by organizing them by tags, deadlines, and current status. The tool is open-sourced and used by 2 organizations.

Nugatoria | 2017

- Wrote a DSL in Ruby that generates 100's of simple HTML pages instantaneously by reading a JSON file and outputting HTML files with the text, images, videos and CSS defined in the JSON.

Links

rohindaswani.com

linkedin.com/in/rohindaswani

github.com/rohindaswani